

**BIG FLAT ELECTRIC CO-OP., INC.**  
**JOB DESCRIPTION**

**JOB TITLE: JOURNEYMAN/LINEWORKER**

EXEMPT (Y/N): N  
SUPERVISOR: Line Superintendent  
DATE: Revised February 2025

**SUMMARY:**

Completes the construction, conversion, relocation and maintenance of the electrical distribution and transmission lines throughout the area served by the Cooperative.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following: Other duties may be assigned.

Constructs, converts, relocates, maintains and performs service work on de-energized and energized single, two and three phase line, poles, wires, cross arms, and hardware as directed by the Superintendent.

Reviews the locations of lines, voltages, sources of power, directions of feed, locations of fuses, breakers and regulators in order to have current knowledge of the transmission and distribution system in the service area to which assigned.

Maintains and properly uses all vehicles, equipment and tools which are assigned.

Conducts all work within the accepted safety rules, regulations and practices pertinent to the trade.

Maintains warehouse facility and yards in a safe, clean and orderly fashion.

Performs disconnects and re-connects in accordance with Cooperative policy.

Works overtime when necessary and on-call as assigned.

Complies with the following statutes:

- Mandatory random drug testing
- Certified flagger
- Wear OSHA approved flame resistance clothing. Clothing label shall read: meets ASTM 1506
- Follow MECA safety book procedures
- Stays compliant with other future regulations as they come into effect.

Performs other duties as may be assigned by the supervisor.

### **SUPERVISORY RESPONSIBILITIES:**

This position may supervise an apprentice and/or groundman.

### **QUALIFICATION REQUIREMENTS:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

#### **EDUCATION and/or EXPERIENCE:**

High school graduation or equivalent and completion of a certified Journeyman Lineman Apprentice Training Program; or the equivalent combination of education and experience.

#### **LANGUAGE:**

Ability to read and comprehend simple instructions, technical drawings, specifications and related information.

#### **MATHEMATICAL SKILLS:**

Ability to add and subtract two digit numbers and to multiply and divide working with fractions. Ability to perform these operations using units of weight measurement, volume and distance.

#### **REASONING ABILITY:**

Ability to apply common-sense understanding to carry out instructions furnished in written, oral or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

#### **CERTIFICATES, LICENSES, REGISTRATIONS:**

Must hold a valid Montana Commercial Driver's License.

#### **OTHER SKILLS and ABILITIES:**

Thorough knowledge of the Description of Units, specifications and drawings for line construction of transmission and distribution voltages; thorough knowledge of operating and construction procedures, and practices of electric transmission and distribution organizations. Ability to deal with coworkers and customers in a courteous and professional manner.

### **PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand and walk; use

hands to finger, handle or feel objects, tools or controls; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear. There is frequent travel associated with the job.

The employee must regularly lift and/or move up to 50 pounds and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

### **WORK ENVIRONMENT:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is moderate.

While performing the duties of this job, the employee is regularly exposed to risk of electrical shock; works in high, precarious place; is exposed to outside weather conditions; and occasionally works near moving mechanical parts.